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'Us Against Them' Scholarship Program

Appendix O: 2026 Scholarship Information Package

The 'Us Against Them' Scholarship is awarded to residents of the Houston area who are pursuing education in construction-related fields. Applications must be submitted by January of the academic year in which you are seeking support. All submitted information will be kept confidential and used exclusively for scholarship administration purposes.

General Eligibility Criteria

To be considered for the scholarship, applicants must meet the following requirements:

1. **Career Path:** Applicants must be pursuing a degree in a construction-related field, such as:
 - Construction Trades
 - Other related fields (subject to the discretion of the Scholarship Committee)
2. **Enrollment Status (College/University):** Applicants pursuing a career in Architecture, Interior Design, or Construction Management must be enrolled in a college or university and have completed at least one year of study, advancing to their sophomore year or beyond, or
3. **Enrollment Status (Trade School):** Applicants pursuing a career in the construction trades must be enrolled in an accredited trade school.
4. **Residency:** Applicants must be residents of the Houston Area.
5. **Legal Status:** Applicant must be a U.S. Citizen or Legal Permanent Resident.

General Instructions

1. **Application Deadline:** The application deadline is **January 31, 2026, at 11:59 p.m.** (no exceptions).
2. **Notification of Status:** You will be notified by email between March 30 – April 03, 2026, regarding the status of your application.
3. **Interviews:** Final candidates may be asked to participate in a personal interview with the Scholarship Governing Body. If selected, you will be contacted via email to arrange an interview. Please ensure you regularly check the email address provided in your application. Expected Interview Dates: **March 23 – March 27, 2026.**
4. **Scholarship Recognition and Event Attendance:** Scholarship recipients will be recognized and must attend the annual THR3E Design 'Us Against Them' BBQ Cook-Off. This event offers valuable networking opportunities crucial for your career development.
5. **Questions:** For any questions regarding the application, please email the Scholarship Committee at info@thr3edesign.com.
6. **Complete Application:** All required information must be completed. Incomplete applications may result in disqualification.

Trade School Required Documents

(Trade School Applicants ONLY)

1. **Personal Statement Questionnaire (Trade School Applicant Only):** Complete the Personal Statement Questionnaire as detailed on Page 04. Responses may be provided in English or Spanish. The questionnaire is designed to assess the applicant's goals, motivation, and understanding of the trade they are pursuing.
2. **Letters of Recommendation:** Provide your sponsor with the recommendation instructions on Page 05. Two (2) letters of recommendation are required. The letters must be typed and included with your full application submission.
 - **Trade School Applicants:** Letters of recommendation are **optional**.
3. **Unofficial Transcript:** Submit the most recent copy of your unofficial transcript.
File Name: Please name your file as follows: **Last Name, First Name – Unofficial Transcript**
4. **Certifications and/or Safety Courses:** Provide any applicable certifications or safety course completions, particularly if you are pursuing a career in the Construction Trade.
File Name: Please name your file as follows: **Last Name, First Name – Certification ##**
5. **Resume/Curriculum Vitae (Trade School Optional):** Include a resume that lists your full legal name and reliable contact information. Your resume may also include optional details such as LinkedIn or personal website links, work experience, academic background (e.g., school name, degree, graduation date, academic honors), skills, personal interests or hobbies, and extracurricular activities.
 - **Trade School Applicants:** Resume/Curriculum Vitae are **optional**.**File Name:** Please name your file as follows: **Last Name, First Name – Resume**

Personal Statement Questionnaire Instructions

(Trade School Applicants ONLY)

Applicant: As part of your application for the “**Us Against Them**” **Scholarship Program**, you are required to complete the **Personal Statement Questionnaire**. This questionnaire is designed to give the Scholarship Committee a better understanding of your personal background, training goals, and motivation for pursuing a career in the construction trades.

The ‘Us Against Them’ Scholarship supports individuals who demonstrate a strong commitment to advancing their skills and building meaningful careers in the **Construction Trades** within the Houston area.

Instructions:

Format: The Personal Statement / Questionnaire must adhere to the following formatting guidelines:

- Responses may be written in English or Spanish

Content: To help us make this crucial decision, please tell us about yourself. Include any information you think will assist the Scholarship Committee in its consideration of your application. You may provide details about:

- Your family
- Your job
- Your community involvement
- Your volunteer work
- Your curricular and extracurricular activities
- Your aspirations and goals in life

Your personal statement is an important part of the scholarship application, and we encourage you to provide specific examples that showcase your strengths, achievements, and aspirations. Thank you for your time and effort in preparing this statement.

Letter Of Recommendation Instructions

(College/University Applicants Required | Trade School Applicants Optional)

Sponsor: You have been selected by an applicant for the '*Us Against Them*' Scholarship program to provide a letter of recommendation. In your letter, please speak to the applicant's character, capabilities, and leadership potential.

The '*Us Against Them*' Scholarship is designed to support individuals who are committed to becoming future leaders in the fields of Architecture, Interior Design, Construction Management and Construction Trades. Applicants are selected based on the following criteria:

- Resident of the Houston area
- Financial need (considered, but not required)
- Academic achievement
- Strong character and leadership abilities

The Scholarship Committee will evaluate all applications and determine which candidates will receive the scholarship.

Instructions:

Format: The Letter of Recommendation must be no longer than one page and should follow these formatting guidelines:

- Font: 12-point Times New Roman
- Spacing: Double-spaced
- Include the applicant's full name and your relationship to the applicant at the beginning of the letter.
- At the end of the letter, please sign, include your title, and date the document.

Content: In your letter, provide any information that will help the Scholarship Committee assess the applicant's qualifications. Specifically, address the following:

- Why do you believe this applicant deserves the '*Us Against Them*' Scholarship?
- What strengths or achievements demonstrate their potential to succeed in the Architectural, Design, Construction Management or Construction Trade industries?

File Name: Please name your file as follows: **Last Name, First Name – Letter of Recommendation ##**

Your input is invaluable in helping the committee make an informed decision about the applicant's future. Thank you for your time and thoughtful consideration.